

Labour Officer

(Labour and Human Resource)



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Labour Officer

Q.1: Which of the following fractions is less than $\frac{7}{8}$ and greater than $\frac{1}{3}$?

- A. $\frac{1}{4}$
- B. $\frac{23}{24}$
- C. $\frac{11}{12}$
- D. $\frac{17}{24}$

Q.2: Find the square root of 6492304.

- A. 2384
- B. 2484
- C. 2548
- D. 2684

Q.3: $((176) + (2401)^{1/2})^{1/2}$ is equal to.

- A. 14
- B. 15
- C. 18
- D. 24

Q.4: Which of the following ratios is the largest?

- A. 7:15
- B. 15:23
- C. 17:29
- D. 21:29

Q.5: _____ if a number is increased by 20% and then decreased by 20%, the final value of the number.

- A. doesn't change
- B. decreases by 4%
- C. increases by 2%
- D. increases by 4%

Q.6: If 70% of students in a school are boys and the number of girls is 504, the number of boys is.

- A. 1680
- B. 1176
- C. 1276
- D. None of these

Q.7: If $4X + 13 = 7 - 2X$, what is the value of X?

- A. $-\frac{10}{3}$
- B. -3
- C. -1
- D. 1

Q.8: Who introduced the "Price Control System" in India for the first time?

- A. Akbar the great
- B. Sher Shah Suri
- C. Aurangzeb Alamgir
- D. Alla-ud-din Khilji

Q.9: Which word out of the following is nearest in meaning to "paucity"?

- A. Flattery
- B. Scarcity
- C. Hilarity
- D. Embezzlement

Q.10: River "Rhine" flows in.

- A. Russia
- B. Germany
- C. Thailand
- D. Romania

Q.11: "7 Habits of the Highly Effective People" was written by.

- A. Anthony Robbins
- B. Dale Carnegie
- C. **Stephen Covey**
- D. Napoleon Hill

Q.12: One Kilometer is equal to.

- A. 1 .0 meters
- B. 10,000 meters
- C. 500 meters
- D. **1000 meters**

Q.13: Before Damascus which city was the capital of the Muslim Empire?

- A. **Kofa**
- B. Medina
- C. Baghdad
- D. Mecca

Q.14: "Carnivore" means.

- A. a heart throb
- B. a regular movie watcher
- C. **an eater of flesh**
- D. a wide-travelled person

Q.15: Terrorism will _____ in the course of time.

- A. die
- B. **die down**
- C. die away
- D. die off

Q.16: Which of the following alternatives best expresses the meaning of "impediments"?

- A. **Obstacle**
- B. Opposition
- C. Shameful
- D. Masterpiece

Q.17: "Stalemate" is.

- A. Noun
- B. Verb
- C. **Both**
- D. None of these

Q.18: Which convention of ILO deals with the subject of Home Based Workers (HBWS)?

- A. **177**
- B. 199
- C. 155
- D. 191

Q.19: "Bhat" is the currency of.

- A. **Thailand**
- B. Mongolia
- C. Korea
- D. Chilli

Q.20: In the Punjab, two Labour Appellate Tribunals are established at.

- A. Faisalabad and Sialkot
- B. **Lahore and Multan**
- C. Lahore and Faisalabad
- D. Lahore and Rawalpindi

Q.21: Morocco is a Muslim country located in.

- A. Asia
- B. Europe
- C. South America
- D. **Africa**

Q.22: In extra-ordinary circumstances, an employee is bound to inform his employer regarding his absence (to obtain casual leave) within.

- A. a week
- B. **3 days**
- C. a month
- D. 5 days

Q.23: The biggest planet in the Solar System is.

- A. **Jupiter**
- B. Earth
- C. Venus
- D. Neptune

Q.24: Which Article of the Constitution of the Islamic Republic of Pakistan prohibits all forms of forced labour?

- A. 07
- B. **11**
- C. 21
- D. 73

Q.25: Which of the following is not a land-locked country?

- A. Nepal
- B. Afghanistan
- C. Mongolia
- D. **Lebanon**

Q.26: The Punjab Industrial Relations Act, 2010 extends to the.

- A. notified Industrial areas
- B. registered industrial units
- C. **whole of the Punjab**
- D. None of these

Q.27: A strike declared, commenced or continued other than in accordance with the provisions of the Punjab Industrial Relations Act, 2010 is an.

- A. Unauthorized strike
- B. Unfair strike
- C. Informal strike
- D. **Illegal strike**

Q.28: Minimum, how many workers of an establishment are required to form a Union under the Law?

- A. 10
- B. 100
- C. 80
- D. **50**

Q.29: To which officer the application for establishment of a union is submitted as per Law?

- A. DCO
- B. Secretary Labour
- C. Commissioner
- D. **Registrar**

Q.30: A learner who is paid an allowance during the period of training is termed as.

- A. **Probationer**
- B. Trainee
- C. Apprentice
- D. Student

Q.31: The legendary character "Sherlock Holmes" was created by.

- A. Ian Fleming
- B. Agatha Christi
- C. Jane Austen
- D. **Sir Arthur Conan Doyle**

Q.32: The time during which the workers employed are at the disposal of employer excluding any interval allowed for rest and meals is called.

- A. Duty hours
- B. Productive hours
- C. Work hours
- D. **Hours of work**

Q.33: The smallest country in order of population is.

- A. San Marino
- B. Monaco
- C. **Vatican City**
- D. Palau

Q.34: "Rabi Crops" are sown in.

- A. **October/November**
- B. April/May
- C. March/April
- D. July/August

Q.35: Which is the most spoken language of Pakistan?

- A. Urdu
- B. **Punjabi**
- C. Saraiki
- D. Pashto

Q.36: Boundary line between China and India is known as.

- A. **McMahon line**
- B. Red Cliff
- C. Durand line
- D. Control line

Q.37: Islamabad is part of which province?

- A. Punjab
- B. Sindh
- C. KPK
- D. **None of these**

Q.38: Russia withdrew from Afghanistan under the.

- A. Moscow Agreement
- B. Islamabad Treaty
- C. **Geneva Accord**
- D. Kabul Pact

Q.39: "Long Walk to Freedom" is the autobiography of.

- A. Hasan Rohani
- B. Ahmad Mursi
- C. Angela Merkel
- D. **Nelson Mandela**

Q.40: Which one is correctly spelled, out of the following?

- A. Curiosity
- B. Curiocity
- C. Curiosity
- D. **Curiosity**

Q.41: "Zaboor" (Psalms) was revealed.

- A. **Hazrat Dawood**
- B. Hazrat Ibrahim
- C. Hazrat Ishaq
- D. Hazrat Ismael

Q.42: General Abdul Fatah-al-Sisi is.

- A. Prime Minister of Sudan
- B. A hero of Algerian War of Independence
- C. A central character of Syrian Civil War
- D. **President of Egypt**

Q.43: Select the word that is opposite in meaning to "Stimulus".

- A. **Deterrent**
- B. Provision
- C. Instigation
- D. Romance

Q.44: Per Capita water availability in Pakistan is.

- A. **decreasing**
- B. constant
- C. increasing
- D. fluctuating

Q.45: 'SAVAK' was-the secret agency.

- A. Egypt
- B. Turkey
- C. **Iran**
- D. Iraq

Q.46: The capital of 'Cyprus' is.

- A. Alexandria
- B. Famagusta
- C. **Nicosia**
- D. Limassal

Q.47: Where is Gomal University located?

- A. Dera Ghazi Khan
- B. Kohat
- C. **Dera Ismael Khan**
- D. Sibi

Q.48: "Buckingham Palace" is the residence of the.

- A. Pope
- B. King of Jordan
- C. Secretary General of UNO
- D. **Queen of England**

Q.49: Netherlands is the new name of the.

- A. England
- B. **Holland**
- C. New Zealand
- D. Ireland

Q.50: Out of the following literary figures. who represented Pakistan in the UNO?

- A. Faiz Ahmad Faiz
- B. Mustafa Zaidi
- C. Altaf Gauhar
- D. **Patras Bukhari**

Q.51: The headquarters of the European Union is at.

- A. **Brussels**
- B. Vienna
- C. Madrid
- D. Paris

Q.52: Which of the following items is a source of Proteins?

- A. Sugar
- B. Butter
- C. **Meat**
- D. All of these

Q.53: Which word out of the following is similar in meaning to "Nefarious"?

- A. Faulty
- B. Idiotic
- C. **Evil**
- D. Afraid

Q.54: Which book out of the following has been written by Mr. Z.A.Bhutto?

- A. Betrayal of East Pakistan
- B. Witness to Surrender
- C. What was once East Pakistan
- D. **The Great Tragedy**

Q.55: "Theory of Evolution" was presented by.

- A. Simon Bpliver
- B. **Charles Darwins**
- C. Werner Heisenbarg
- D. Euclid

Q.56: Which option conveys the correct meaning of this sentence "This medicine can be used even by Children"?

- A. Only Children can use this medicine
- B. Adults cannot use this medicine
- C. Everybody can use this medicine
- D. **Both children and adults can use this medicine**

Q.57: The first general election in Pakistan was held in.

- A. 1977
- B. 1956
- C. 1962
- D. **1970**

Q.58: A "multinational" means.

- A. **A company operating in several countries**
- B. A company having shareholders from more than one country
- C. A campany which does charitable work in poor countries
- D. A campany that operates only in those countries that do not have import restrictions

Q.59: Who developed Computer Operating System "Windows"?

- A. Steve Jobs
- B. **Bill Gates**
- C. Warren Buffet
- D. Carlos Slim

Q.60: The Roman Numeral "XVI" means.

- A. 25
- B. 35
- C. 15
- D. **16**

Q.61: The capital of Chile is.

- A. **Santiago**
- B. Tian Jin
- C. N'djamena
- D. Yaounde

Q.62: "The Sole Spokesman" was authored by.

- A. **Ayesha Jalal**
- B. G.Ailana
- C. Hector Bolitho
- D. Fatimah Jinnah

Q.63: The white flag is known as a symbol.

- A. War
- B. Prosperity
- C. **Peace**
- D. Surrender

Q.64: "Al-Taqseem Square" is situated in.

- A. **Istanbul**
- B. Cairo
- C. Baghdad
- D. Kabul

Q.65: Which of the following countries is not a member of SAARC?

- A. Nepal
- B. Maldives
- C. Bhutan
- D. **Burma**

Q.66: The National Assembly of Pakistan consists of how many members?

- A. 274
- B. **342**
- C. 291
- D. 311

Q.67: Who was the last Governor-General of Pakistan?

- A. Ghulam Muhammad
- B. **Iskander Mirza**
- C. Khawaja Nazim-ud-din
- D. Muhammad Ali Jinnah

Q.68: Out of the following , who has not been the Foreign Minister of Pakistan?

- A. **Chaudhry Muhammad Ali**
- B. Aziz Ahmad
- C. Mian Arshad Hussain
- D. Muhammad Ali Bogra

Q.69: Pakistan,s area is.

- A. 689000 sq.k.m
- B. 534000 sq . k.m
- C. **881889 sq. k. m**
- D. 935801 sq. k. m

Q.70: The 1965-indo-Pak War continued for.

- A. 19 days
- B. **17 days**
- C. 12 days
- D. 10 days

Q.71: Who was the only Vice-President in the history of Pakistan?

- A. Ghulam Muhammad
- B. Zulfiqar Ali Bhutto
- C. Ghulam Ishaq Khan
- D. **Nur-ul-Amin**

Q.72: Which city out of the following has the highest mean annual rainfall?

- A. **Murree**
- B. Chitral
- C. Parachiner
- D. Lasbella

Q.73: "Indus Water Basin Treaty" was signed between Pakistan and India in.

- A. 1948
- B. 1956
- C. **1960**
- D. 1961

Q.74: "Chashma Barrage" is constructed on which river?

- A. **Indus**
- B. Chenab
- C. Ravi
- D. Jhelum

Q.75: Pakistan,s share in global exports is.

- A. **0. 18%**
- B. 0. 3%
- C. 11 %
- D. 12%

Q.76: The number of Prophet whose names are mentioned in the Holy Quran is.

- A. 10
- B. **25**
- C. 35
- D. 45

Q.77: The name of the first Kalima is.

- A. **Kalima Tayyabah**
- B. Kalima Shahdat
- C. Kalima Tamjeed
- D. None of these

Q.78: The largest number of "Ahadith" was reported by.

- A. Syed Ayesha Siddiquea (RA)
- B. **Hazraz Abu Huraira (RA)**
- C. Hazrat Ali (RA)
- D. Hazrat Ans Bin Malik

Q.79: Who translated the Holy Quran to Persian for the first time?

- A. Shah Rafi-ud-Din
- B. **Shah Wali Ullah**
- C. Khalid Bin Waleed
- D. Mujadid Alf Sani

Q.80: On one of the following occasions, the Muslims offer "Namaz-e-Kasuf?"

- A. For the sake of rain
- B. **At the time of eclipse of sun**
- C. At the time of eclipse of moon
- D. At the time of drought

Q.81: The only "Surah" of the Holy Quran which is not started with "Bismillah" is.

- A. Surah Al-Ahzab
- B. **Surah Al-Taubah**
- C. Surah Al-Jinn
- D. None of these

Q.82: What do you understand by "Al-Fay"?

- A. Lands cultivated by Muslims
- B. **Lands conquered by Muslims which became the property of the Islamic state**
- C. Lands located in a Muslim state but cultivated by non-Muslims
- D. The uncultivated land of the Islamic state

Q.83: $\frac{1}{4}$ of a number subtracted from $\frac{1}{3}$ of the number gives 12. The number is.

- A. **144**
- B. 120
- C. 72
- D. 63

Q.84: What is the sum of all prime numbers from 60 to 80?

- A. 361
- B. 341
- C. **351**
- D. 349

Q.85: $5005_5000+10.00=?$

- A. 0.5
- B. 50
- C. 5000
- D. **4505**

Q.86: میرا جی کا تعلق اردو ادب کی کس تحریک سے تھا ؟

- A. ترقی پسند تحریک
- B. رومانوی تحریک
- C. **حلقہ ارباب ذوق**
- D. دارا لمنقیس

Q.87: آواز دوست کس کی تصنیف ہے؟

- A. عبدالحلیم شرر
- B. انتظار حیسن
- C. اشفاق احمد
- D. مختیار مسعود

Q.88: علامہ اقبال کا کون سا شاعری مجموعہ ہے جس میں اردو اور فارسی دونوں زبانوں کا کلام موجود ہے؟

- A. بانگ درا
- B. ارمغان حجاز
- C. پیام مشرق
- D. ضرب کلیم

Q.89: شام شہر یاراں کس کا مجموعہ کلام ہے؟

- A. احمد فراز
- B. ناصر کاظمی
- C. فیض احمد فیض
- D. مصطفی زیدی

Q.90: طلوع اسلام کس کی نظم ہے؟

- A. اقبال
- B. حالی
- C. حفیظ جالندھری
- D. شبلی

Q.91: مندرجہ ذیل میں کون سا ناول جمیلہ ہاشمی کا تحریر کردہ ہے

- A. ٹیڑھی لکیر
- B. دستک نہ دو
- C. دشت سوس
- D. زمین

Q.92: "Bronchitis" is a disease related to.

- A. Stomach
- B. Respiratory tract
- C. Brain
- D. Nervous system

Q.93: The functioning of a loudspeaker depends upon its.

- A. Size
- B. Shape
- C. Size and Shape
- D. None of them

Q.94: علامہ اقبال کے پہلے مجموعہ کلام بانگ درا کا مقدمہ کس نے لکھا؟

- A. سرسید احمد خان
- B. پروفیسر آرنلڈ
- C. علامہ میر حسن
- D. شیخ عبد القادر

Q.95: گڈریا کس ادیب کا مشہور ترین افسانہ ہے؟

- A. سعادت حسن منٹو
- B. احمد ندیم قاسمی
- C. اشفاق احمد
- D. کرشن چندر

Q.96: چچا چھکن کا کردار کس ادیب کی تخلیق ہے؟

- A. سجاد حیدر یلدرم
- B. امتیاز علی تاج
- C. چراغ حسن حسرت
- D. ڈپٹی نذیر احمد

Q.97: مندرجہ ذیل میں کون سا محاورہ غلط ہے

- A. پیالوں میں دال بٹنا
- B. بازار گرم ہونا
- C. بھیگی بلی بننا
- D. جان کے لالے پڑنا

Q.98: حقہ پانی بند کرنا کا کیا مطلب ہے؟

- A. کسی کا دشمن ہو جانا
- B. شہر کو چھوڑ کر چلے جانا
- C. یا ٹیکاٹ کر دینا
- D. کھانا نہ دینا

Q.99: مندرجہ ذیل میں سے کون سا مجموعہ کلام ساحر لدھیانوی کا ہے؟

- A. درد آشوب
- B. صدبرگ
- C. تلخیاں
- D. دیوان

Q.100: اردو ہندی تنازعہ کس سال شروع ہوا؟

- A. 1835
- B. 1857
- C. 1887
- D. 1867

Labour Officer (Answer Key)

1. D	2. C	3. B	4. B	5. D	6. B	7. C	8. D	9. B	10. B
11. C	12. D	13. A	14. C	15. B	16. A	17. C	18. A	19. A	20. B
21. D	22. B	23. A	24. B	25. D	26. C	27. D	28. D	29. D	30. A
31. D	32. D	33. C	34. A	35. B	36. A	37. D	38. C	39. D	40. D
41. A	42. D	43. A	44. A	45. C	46. C	47. C	48. D	49. B	50. D
51. A	52. C	53. C	54. D	55. B	56. D	57. D	58. A	59. B	60. D
61. A	62. A	63. C	64. A	65. D	66. B	67. B	68. A	69. C	70. B
71. D	72. A	73. C	74. A	75. A	76. B	77. A	78. B	79. B	80. B
81. B	82. B	83. A	84. C	85. D	86. C	87. D	88. B	89. C	90. A
91. C	92. B	93. C	94. D	95. C	96. B	97. A	98. C	99. C	100. D